

## 2008 Presbytery Salary Minimums

At its meeting on September 28, 2007, the presbytery approved the following:

1. The presbytery approved the following minimum terms of call for Ministers of Word and Sacrament and Certified Christian Educators in the Presbytery of the Redwoods for 2008:

|   |          |
|---|----------|
| Salary and Housing  | \$43,000 |
| Major Medical to Board of Pensions<br>(19.5% of effective salary)   | 8,385    |
| Pension and Disability to the Board of Pensions<br>(Pension is 11% of effective salary.<br>Disability is 1% of effective salary.) | 5,160    |
| Reimbursable Professional Expenses  | 2,500    |
| Study Leave   | 1,000    |
| Total   | 60,045   |

This represents an increase of \$1709.50 over the 2007 minimums.

2. The presbytery voted that congregations consider a minimal salary increase of at least \$1,500.00 for installed pastors whose salary is presently above the minimum. This increase is to ensure fair compensation related to cost of living, to affirm the ongoing sense of call to the pastor serving the congregation, and to provide equity among pastors.